



राष्ट्रीय प्रौद्योगिकी संस्थान मिजोरम  
**NATIONAL INSTITUTE OF TECHNOLOGY MIZORAM**  
(An Institute of National Importance under Ministry of Education, Govt. of India)  
CHALTLANG, AIZAWL, MIZORAM - 796012

Advertisement No.: NITMZ/R-1-10/F/2023/3875

Date: 25.01.2023

**ADVERTISEMENT FOR RECRUITMENT OF FACULTY**

National Institute of Technology Mizoram invites applications from Indian Nationals possessing excellent academic background for recruitment of the following Faculty positions:

**DETAILS OF VACANCIES**

Sl. No.	Name of Post	Pay Level (7 <sup>th</sup> CPC)	Total No. of Vacant Posts	Reservation
1	Professor	14A	0	NIL
2	Associate Professor	13A2	4	EEE = 1 (OBC) ECE = 1 (SC) CSE = 1 (OBC) CE = 1 (UR)
3	Assistant Professor (AGP - 8000)	12	0	NIL
4	Assistant Professor (AGP - 7000)- on Contract	11	0	NIL
5	Assistant Professor (AGP - 6000)- on Contract	10	4	ECE = 1 (UR) CSE = 1 (UR) ME = 1 (OBC) CE = 1 (UR)

Reservations for (SC/ST/OBC) are applicable as per Government of India Orders. The **last date of submission of dully filled in prescribed Application Form (soft copy only) is 25.02.2023**. The **duly filled in Application Form in prescribed format**, along with all Supporting Documents, Annexure, **duly self-attested** must be **submitted in soft copy to the Registrar, NIT Mizoram ([recruitmentfaculty@nitmz.ac.in](mailto:recruitmentfaculty@nitmz.ac.in)) on or before 25.02.2023**.

Detailed Advertisement, qualifications, experience etc. for online application will be available from **25.01.2023 on [www.nitmz.ac.in](http://www.nitmz.ac.in)**.

Sd/-  
(Dr. LALTHANCHAMI SAILO)  
Registrar  
National Institute of Technology Mizoram



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**Advertisement No.: NITMZ/R-1-10/F/2023/3875 Date: 25.01.2023**

**RECRUITMENT FOR FACULTY POSITION**

Online applications are invited for the recruitment of Faculty in various Departments of NIT Mizoram, in the prescribed Application Form, from Indian Nationals possessing consistently good academic records and requisite qualifications and experience, with commitment to work, passion for teaching and research and an inclination towards Institutional Development. Detailed Educational Qualifications, Experience and other criteria for selection shall be as per the Schedule "E" of the Statutes of NITs (Ref. Gazette of India No. 651 dated 24.07.2017), the Central Education Institutions (Reservation in Teachers' Cadre) Act, 2019 and clarifications received from the MHRD vide F. No. 33-9/2011-TS.III dated 16<sup>th</sup> April, 2019, F.No. 20-2/2022-TS.III dated 27.04.2022 in the Recruitment Rules for Faculty of NITs.

**I. VACANCY POSITIONS (including Reservation):**

Sl. No.	Name of Post	Pay Level (7 <sup>th</sup> CPC)	Total No. of Vacant Post	Reservation					Name of Department
				UR	OBC	SC	ST	EWS	
1	Professor	14A	0	-	-	-	-	-	EEE, ECE, CSE, ME, CE, BS&HSS
2	Associate Professor	13A2	4	1	2	1	-	-	<b>EEE = 1 (OBC)</b> <b>ECE = 1 (SC)</b> <b>CSE = 1 (OBC)</b> <b>CE = 1 (UR)</b>
3	Assistant Professor (AGP - 8000)	12	0	-	-	-	-	-	EEE, ECE, CSE, ME, CE, BS&HSS
4	Assistant Professor (AGP - 7000)- on Contract	11	0	-	-	-	-	-	EEE, ECE, CSE, ME, CE, BS&HSS
5	Assistant Professor (AGP - 6000)- on Contract	10	4	3	1	-	-	-	<b>ECE = 1 (UR)</b> <b>CSE = 1 (UR)</b> <b>ME = 1 (OBC)</b> <b>CE = 1 (UR)</b>
		<b>TOTAL</b>	<b>8</b>	<b>4</b>	<b>3</b>	<b>1</b>			

**Note:**

1. Reservations of the posts have been made in compliance with the provisions of the Central Education Institutions (Reservation in Teachers' Cadre) Act, 2019

and guidelines issued by the Ministry of Education, Government of India from time to time.

2. The serving faculty members of NIT Mizoram may apply for the eligible positions, based on their present qualifications and eligibility vide Note 1(5) of Schedule "E" of the First Statutes of NITs (Amended) Statutes, 2017 dated 21.07.2017.

#### **GENERAL TERMS AND CONDITIONS:**

- 1) The age, educational qualifications, experience, number of papers published, honours and other achievements are to be stated strictly with reference to the **last date of submission of the application form i.e. 25.02.2023**. Any of the achievements beyond this date will not be considered. It may also be noted that for each of the qualifications, professional experiences and achievements, documentary proof in the form of **self attested photo-copies to be attached**.
- 2) **Serving Faculty members of the NIT Mizoram may also apply for higher Academic Grade Pay or cadre as per Gazette Notification NIT (Amendment) Act 2017 for the faculty positions prescribed by the Ministry of HRD, Govt. of India, New Delhi vide their letter No.F.No.35-5/2017- TS.III dated 28<sup>th</sup> July, 2017 under Schedule "E" Note 1(5) and Amendment in Statues of NITs and IEST, Shibpur vide F. No. 35-5/2017-TS.III dated 27<sup>th</sup> October, 2020, even if regular vacancy does not exist in the respective Department(s).**
- 3) Candidates are required to go through the under mentioned three documents along with this Advertisement before filling the prescribed Application Form:
  - i. **Gazette of India No.651, dated July, 24, 2017 from Ministry of HRD, Govt. of India, New Delhi vide their letter No.F.No.35-5/2017- TS.III dated 28th July, 2017. Copy at **Annexure - I**.**
  - ii. **MHRD clarification as per Oversight Committee resolution vide F.No.33-9/2011/TS.III dated 16<sup>th</sup>April 2019. Copy at **Annexure - II**.**
  - iii. **Amendment in Statues of NITs and IEST, Shibpur vide F. No. 35-5/2017-TS.III dated 27<sup>th</sup> October, 2020 as approved and implemented by BOG, NIT Mizoram in its 22<sup>nd</sup> meeting dated 29/10/2020. Copy at **Annexure - III**.**
  - iv. **Ministry of Education clarification on applicability of clause (5) of Note 1 referred in Schedule 'E' of the Statutes of NITs and IEST, Shibpur vide F.No. 20-2/2022-TS.III dated 27.04.2022. Copy at **Annexure - IV**.**

- 4) This being an advertisement governed by the 4 Tier Flexible Faculty Structure, relevant instructions from the Govt. of India, Ministry of Education issued till the date of interview will be applicable.
- 5) Vide implementation of the 4 Tier Flexible Faculty Structure vide Letter No. F. 33-9/2011-TS.III dated 15.01.2014 (**copy at Annexure - V**), **Policy on Avoiding In-Breeding**: Candidates who have obtained their most recent degrees (i.e Ph.D) from NIT Mizoram, normally, will not be considered for recruitment, **except where there is a 3 years gap** between leaving the Institute and last date of the submission of online application.
- a) Candidates who have obtained or are expected to obtain their most recent degree (Ph.D) from the Institute **will normally not be considered for recruitment, except where there is a 3 years gap** (approximately) between leaving the Institute and the expected date of joining.
- b) This is not applicable for those who are already members of the faculty, either regular or on contract, and are pursuing a higher degree in the Institute.
- 6) Experience: Experience as per clarification on “Institution of Repute” vide Para No. 7 of Govt. of India, MHRD Letter No. F. No 33-9/2011-TS-III, dated 16<sup>th</sup> April, 2019, (including prior to implementation of NIRF) shall be considered if acquired in any of the following Institutions:
- Fully Funded Central Educational Institutions.
  - IIMs & Other management Institutions ranked by NIRF up to 50 for any two years.
  - State Educational Institutions funded by respective State Government.
  - Other Educational Institutions ranked by NIRF up to 100 in Overall, Universities, Engineering and 10 for Architecture, for any two years.
  - International / National experience as Post-Doctoral Fellow with National Agencies of respective countries and Post-Doctoral Fellowships offered by Institution, which are in QS / THE World Rankings up to 500 will be considered for the post of Assistant Professor (AGP 7000) as per clarification no. 2, issued by Oversight Committee. (GoI, MHRD, F. No. 33-9/201-TS-III, dated 16<sup>th</sup> April, 2019.

Experience as mentioned above and as per RRs in an Institution/organization will only be considered for calculating total experience.

- 7) The period of experience rendered by a candidate on part-time basis, daily wages, Guest Faculty / Visiting Faculty/ *Ad-hoc* Faculty / Temporary Faculty will not be counted while counting the valid experience for short-listing the candidates / Selection Committee.
- 8) Contribution to Institute / Department Administration shall be recommended by concerned Head and approved by the Head of the Institution. Otherwise, weightage of Administrative experience for evaluating the Credit Points may not be considered for determining the eligibility. No correspondence shall be entertained in this regard. [As prescribed in note1, point no. 4 of Schedule 'E' of NITs Statutes (vide Gazette of India No. 651, dated July 24, 2017)]
- 9) The Institute reserves the right to shortlist candidates in allied specialization with superior academic record, appropriate course background and relevant research experience.
- 10) **NIT Mizoram follows the 4 Tier Flexible Faculty Structure. The total number of vacancies in each Department is provided separately with Institute's Reservation Roster Register / Reservation Register. However, the numbers are tentative and the Institute reserves the right, to change the number of vacancies for those under Open Advertisement and / or Movement in Higher Academic Grade Pay / Cadre Open for Serving Faculty of NIT Mizoram /to cancel the recruitment process of the Employment Notice in partial or in full, without assigning any reasons, whatsoever.**
- 11) The decision of the Committees involved in the selection process is final and binding. No interim correspondence/inquiries will be entertained from the candidates in connection with the process of short-listing. Any dispute with regard to selection process will be subject to the Gauhati High Court, Aizawl Bench.
- 12) **Movement in Higher Academic Grade Pay or Cadre:**  
For Departments not having any vacancy at any higher Pay Level, movement to higher Pay Level shall be carried out as per prescribed selection process but it will be **restricted to only for serving Faculty members of NIT Mizoram** in the respective Department (As prescribed in Note 1, Point No. 5 of Schedule "E" of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017)]. **Copy at Annexure – I** and Para No. 3 of Govt. of India Ministry of

Education Letter No. F.No. 33-9/2011-TS.III dated 30.11.2017 & Sl. No. 10 of the **Appendix-A1** of the said letter. **Copy at Annexure - VI** and Ministry of Education clarification on applicability of clause (5) of Note 1 referred in Schedule 'E' of the Statutes of NITs and IEST, Shibpur vide F.No. 20-2/2022-TS.III dated 27.04.2022. **Copy at Annexure - IV.**

- 13) The Govt. of India strives to have a workplace which reflects gender balance and **Women Candidates are encouraged to apply.**
- 14) Separate application with enclosures for each Department is required for the candidates applying for more than one department.
- 15) Self attested copies of all Certificates, Semester Wise Mark Sheets, Testimonials etc. should be attached with the Application Form and Originals shall be produced at the time of interview/ Selection Committee and at the time of joining, if selected. The selected candidates shall produce, in original, the Matriculation or equivalent Certificate as proof of the date of birth. No other evidence will be accepted.
- 16) Documents, enclosed with the prescribed Application Form may securely be tagged to avoid loss in handling and photographs may be properly affixed and self-attested.
- 17) Candidates, who have submitted experience certificates from PSU / Autonomous bodies having different pay scales, should mandatorily submit equivalent certificate for consideration of their experience. Else, experience would not be considered.
- 18) Certificate(s) in support of experience(s) should be in proper format. It should be on the employer's organization's letter head bearing the date of issue, specific period of work (in DD/MM/YYYY format), nature of duties pay level (preferably as per 7<sup>th</sup> CPC), name, designation and signature of the Administrative Authority along with seal.
- 19) **NOC with Vigilance Clearance from the present employer is necessary at the time of Interview / Selection Committee.**
- 20) All the details filled in the online application form will be treated as final and no changes shall be entertained thereafter and same will be taken into

consideration for the whole recruitment process, Uploaded documents should be clear and readable.

- 21) Candidates are requested to provide their active e-mail address/Mobilephone number/Telephone number in the prescribed Application Form for ease of contact. Any change in the correspondence address, mobile/telephone number and email address shall be communicated to the Registrar, NIT Mizoram, in writing *i.e registrar@nitmz.ac.in*.
- 22) Applicants awarded with degrees by Foreign Institutions/Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The Institute reserves the right to enquire Equivalence Certificate for various degrees from any of the applicant(s).
- 23) The dates of interview / Selection Committee will be intimated to the shortlisted candidates to their furnished email address and posted in the Institute's Website.
- 24) Persons working in State/Central Government/University/Public Sector Undertaking must send their applications complete in all respects through proper channel by registered post/courier so as to reach in time, otherwise such applications are liable to be rejected. However, an advance copy super scribed as "Advanced Copy" on application form may be submitted before the last date of submitting Application Form.
- 25) Mere fulfillment of minimum qualification and experience requirements for the post does not entitle any candidate to be called for an Interview/ Selection Committee. The Institute reserves the right to set higher criteria than the essential qualifications for short-listing the candidates.
- 26) The Institute reserves the right to reject any or all applications without assigning any reason.
- 27) Any misleading or wrong information supplied may lead to rejection of applications/appointment, summarily.
- 28) Canvassing in any form by or on behalf of a candidate will lead to disqualification.

- 29) The Institute reserves the right to fill or not to fill any of the vacancies advertised and / or position under Movement to Higher Academic Grade Pay or Cadre open for serving Regular Faculty of NIT Mizoram.
- 30) Applications on plain paper or applications received after the last date or applications without complete information/supporting documents will not be considered & summarily rejected.
- 31) An Application in Prescribed Application Form with complete information will be entertained and processed for short listing the eligible and most desirable candidates and shall screen all the applications received within the date specified in the Employment Notice, complete in all respect.
- 32) The posts advertised are indicative and subject to variation at the time of Interview/Selection Committee.
- 33) Reservation policy will be as per Government of India norms. Instructions from the Govt. of India, Ministry of Education issued till date of interview will be applicable. Candidates belonging to SC/ST/OBC (Non-Creamy Layer)/PwD should enclose a copy of the Certificate issued by the competent authority along with the application; candidates belonging to OBC (Non-Creamy Layer) should enclose copy of the OBC (Non-Creamy Layer Certificate issued by competent authority; otherwise their application will be considered in Unreserved (UR) category.
- 34) EWS Reservation shall not be applicable as the posts advertised are sanctioned during the year 2016 & vacant prior to implementation of EWS Reservation i.e. January, 2019.
- 35) The Caste / Tribe / Community Certificates in the Prescribed Proforma and issued by any of the authorities stated in the OM No. 36012/6/88-Estt. (SCT), dated 24.04.1990 and OM No. 36012/22/93-Estt. (Res.), dated 15.11.1993, GoI, No. 36028/1/2014-Estt.(Res.), dated 3<sup>rd</sup> September, 2015 will only be accepted as sufficient proof in support of a candidate's claim belonging to Schedule Caste/Schedule Tribe/Other Backward Class (NCL). Relevant Caste/Tribe/Community Certificates are required to be submitted with duly completed Application Form. No other Certificate will be accepted as a sufficient proof.



The caste of the candidate must be in the State-wise Central List of SCs/STs given at the website of Govt. of India, Social Justice & Empowerment and/or Govt. of India, Ministry of Tribal Affairs:-

<http://socialjustice.nic.in/UserView/PrintUserView?mid-76750>

OR

<http://socialjustice.nic.in/UserView/index?mid-76750>

OR

<https://tribal.nic.in/ST/LatestListofScheduletribes.pdf>

36) OBC (NCL) Certificate submitted in support of the claim of reservation under this category (Non-Creamy Layer) must be obtained from the competent authority. The Certificate should clearly mention that the candidate belongs to Non-Creamy layer and the caste of candidate must be in the State-wise Central List of OBCs given at [http://www.ncbc.nic.in/User\\_Panel/CentralListStateView.aspx](http://www.ncbc.nic.in/User_Panel/CentralListStateView.aspx)

37) Persons with Disability (PwD) shall be required to submit the Disability/Medical Certificate in the Prescribed Proforma and issued by the competent Medical Authorities for the purpose of employment as per Government of India norms with duly completed Application Form. Persons suffering from not less than 40% of the disability shall be eligible for the benefit of reservation under this category. The Certificate will be rejected if the disability is less than 40%.

38) NO INTERIM ENQUIRIES WILL BE ENTERTAINED. Candidate who face any technical problem while applying online application form may send their queries to the e-mail address: [recruitmentfaculty@nitmz.ac.in](mailto:recruitmentfaculty@nitmz.ac.in).

39) **No correspondence, whatsoever, will be entertained from the candidate(s) regarding postal delays, conduct and result of Interview/ Selection Committee and reasons for not being called for interview or selection.**

40) Candidates who are unable to attend the interview/Selection Committee in person for being abroad may be considered through Video Conferencing. A specific request, giving sufficient justification, must be made in advance to the Registrar, National Institute of Technology Mizoram at [registrar@nitmz.ac.in](mailto:registrar@nitmz.ac.in). Such candidates, if shortlisted, may be interviewed through Video Conferencing.

- 41) Economy class Air Fare (**to and fro** journey) for attending the **presentation and interview** shall be reimbursable on production of original bill / tickets and boarding pass.
- 42) Additional sheets may be attached, in the same format, wherever the space allocated is felt to be insufficient.
- 43) **Application Fee:**
- a. **Rs. 1000/- for General and OBC**
  - b. **Rs. 500/- for SC/ST candidates.**
  - c. **Women, PWD candidates and Internal Faculty members are exempted from payment of Application Fee.**
  - d. **The admissible Application Fee must be remitted online in the following account details and the payment receipt must be sent along with the Application Form.**
  - e. **Application Form without Payment Receipt will summarily be rejected.**
  - f. **Account details:**  
**Name: National Institute of Technology Mizoram**  
**A/C no. 33755447886**  
**SBI Bawngkawn, Aizawl, Mizoram - 796014**  
**IFSC code: SBIN0007059**
- 44) The **duly filled in Application Form, in prescribed format**, complete in all respect along with all Supporting Documents, Annexure(s), duly self-attested, must be **submitted in soft copy to the Registrar, NIT Mizoram ([recruitmentfaculty@nitmz.ac.in](mailto:recruitmentfaculty@nitmz.ac.in)) on or before 25.02.2023.**
- 45) Original documents along with one set of self-attested copies will have to be produced at the time of Interview/ Selection Committee for verification; otherwise they may not be allowed to appear in Interview/ Selection Committee. No correspondence shall be entertained in this regard.
- 46) **Period of Probation:** One year, if not extended by the Board of Governors, NIT Mizoram on the recommendation of the Director, NIT Mizoram.
- 47) Persons serving in Govt. / Semi Govt. / PSUs / Universities / Educational Institutions should send their applications either **THROUGH PROPER CHANNEL** or should furnish a "**NO OBJECTION CERTIFICATE**" at the time of interview. Such candidates are also required to produce "**INTEGRITY**"

**CERTIFICATE**" and **"Vigilance Clearance Certificate"**, as per Prescribed Format, enclosed at **Annexure - VII**.

- 48) NIT Mizoram will retain data of online applications received from non-shortlisted candidates only for a period of six months after completion of recruitment process i.e the declaration of final results. Therefore, no queries on the subject shall be entertained after six months.
- 49) Addendum/Corrigendum if any, in respect of this Advertisement will be notified only in the Institute's website ([www.nitmz.ac.in](http://www.nitmz.ac.in)), hence candidates are advised to visit the Institute's website regularly.
- 50) **Last date of receipt of applications is 25.02.2023. Applications received after the last date will summarily be rejected.**

#### **REQUIREMENT OF DOCUMENTS / CERTIFICATES / DEGREES**

Self - attested copies of the following Documents/Certificates/Degrees are required to be attached with the Application Form.

- i. Payment of fee: Printout of payment of Fee to be enclosed along with the Application Form.
- ii. Age Proof: Matriculation / 10<sup>th</sup> Standard/Secondary or equivalent Certificate indicating date of birth, or mark sheet of Matriculation/10<sup>th</sup> Standard or equivalent issued by Central/State Board indicating Date of Birth will be considered in support of their claim of age. Where Date of Birth is not available in Certificate/Mark Sheets, issued by the concerned Educational Boards, then School Leaving Certificate indicating Date of Birth will be considered.
- iii. Higher Secondary / Class XII (or equivalent) Mark Sheet.
- iv. Preceding Degrees: Submission of Degree Certificate of UG and PG along with Mark Sheets pertaining to all the academic years as proof of educational qualification claimed shall be enclosed with the Application Form.
- v. Essential qualification: Ph.D. Degree Certificate or Notification of Ph.D. Award issued by the authorized signatory (not the mentor/Supervisor/Head of the Department) of the grantee Institution/ University shall be accepted.
- vi. Caste/Tribe/Community Certificate: The relevant Caste/Tribe/Community Certificate issued by competent authority of the concerned State
- vii. The Disability/Medical Certificate issued by competent medical authority.

- viii. Photo Identity Card [issued by Govt. Agency/last attended Institution/University]
- ix. Experience Certificate(s): Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the Pay Level, Grade Pay and Basic Pay. The Certificate(s) should also mention the nature of duties performed / experience obtained in the post(s) with duration(s).  
Credit Point Calculation Sheet (PART I, Part II & Part III) is to be filled by the applicant for the post applied.
- x. Any other relevant documents in support of the entries filled in prescribed Application Form.

**Sd/- Registrar**  
**National Institute of Technology Mizoram**