

**NATIONAL INSTITUTE OF TECHNOLOGY MIZORAM**  
**(An Institute of National Importance under Ministry of HRD, Govt. of India)**  
**Chaltlang, Aizawl, Mizoram – 796012 (web site-<http://www.nitmz.ac.in>)**

**Rolling Advertisement for Faculty Positions**

**Advt. No. NITMZ/R/F/01/2016**

**Date: 9<sup>th</sup> March 2016**

NIT - Mizoram, Aizawl is an Institute of National Importance conducting UG, PG & Ph.D. programmes in Engineering, Science and Humanities. It is one of the 10 (Ten) newly established NITs in the country. Applications for the under mentioned faculty positions in the prescribed format are invited from Indian nationals possessing consistently good academic record, with commitment to quality teaching and potential for conduct of research.

Tentative numbers of the posts to be filled up are given in the bracket.

Sl. No.	Department (s)	No. of Post (s)
1	<b>Computer Science &amp; Engineering</b>	Associate Professor- (01)
		Assistant Professor- ( 02)
2	<b>Civil Engineering</b>	Associate Professor- (01)
		Assistant Professor- ( 02)

**Note:** If suitable candidates for Associate Professors are not found, the posts may be filled up by suitable Assistant Professors.

**Prescribed Minimum Qualification and Experience (Under four tier flexible faculty structure) :**

Designation, Pay Band and Academic Grade pay	Essential Qualification	Relevant Experience	Other essential requirements	Additional Desirable requirements
<b>(i)Assistant Professor</b> (On contract) PB-3 with Grade Pay of Rs. 6000/- + 07 additional non-compounded increments.	Ph.D.	None	None	One publication in an SCI Journal.
<b>(ii) Assistant Professor</b> (On contract) PB-3 with Grade Pay of Rs. 7000/-	Ph.D.	01 year	One paper accepted for publication in SCI journal	Two papers in SCI Journals or one patent; may be based on Ph.D. work.
<b>(iii)Assistant Professor</b> PB-3 with grade Pay of	Ph.D.	03 years after Ph.D. or 6 years total	Two papers in SCI journals outside Ph. D. work. One ongoing	One Ph. D. supervision ongoing; One Patent; Experience in industry or

Rs. 8000/- Minimum Pay: Rs. 30,000/-		(not counting Ph.D. enrolment period) after obtaining M. Tech. degree.	sponsored project for candidates from academia. Two experiments or computational projects added to teaching laboratories where appropriate.	R & D lab. of repute; M. Tech., M. Sc. or B. Tech. project supervision on live industrial problems.
<b>(iv) Associate Professor</b> PB -4 with Grade Pay of Rs. 9500/- Minimum Pay: Rs. 42,800/-	Ph.D.	06 years after Ph.D., or 9 years total (not counting Ph.D. enrolment period), out of which 3 years should be after Ph.D. and as Assistant Prof. with AGP of Rs.8000/- or equivalent in a reputed university, R & D Lab. or relevant industry.	4 papers in SCI journals after Ph.D.; One Ph.D. guided as sole or principal supervisor plus one continuing. Two projects ongoing or one ongoing plus one completed. Two experiments or computational projects added to teaching laboratories where appropriate. Academic outreach activity equivalent to two self financed short term courses.	One or more patents; Supervising two or more students for Ph.D., strong liaison with industry, offering courses through application of ICT.

(I) **Scale of Pay :**(a) **Associate Professor (PB-4) : Rs. 37,400-67,000 with AGP 9,500/-**(b) **Assistant Professor (PB-3) : Rs. 15,600-39,100 with AGP 6000/7000/8000/-**(II) **Reservations: Reservation will be as per Govt. of India norms for SC/ST/OBC/PWD.**(III) **Application Fee of Rs. 500/- (for General & OBC) and Rs. 250/- (for SC/ST/PWD) in the form of Demand Draft in favour of Director, National Institute of Technology Mizoram payable at Aizawl should be enclosed along with the Application Form.****Academic reimbursements and incentives for Faculty:**

In addition to normal pay and allowances as applicable to the central Govt. employees stationed at Aizawl, following additional incentives are also available to the faculty members:-

1. Financial assistance for attending national/international conference either for presenting a paper or chairing session as per Institute guidelines.
2. Financial assistance up to Rs. 3.00 lakhs in 3 years under Professional Development Fund.
3. The relocation allowance limits up to Rs. 50,000/- towards economy class air fare for self and family and transportation of belongings or actual whichever is lesser, is reimbursable on submission of bills.

## **GENERAL INSTRUCTIONS & INFORMATION**

1. The application form shall not be supplied on postal request. The candidates are advised to download the same from our website. The duly completed application form along with the enclosures to be sent **by speed/registered post** to The Director, National Institute of Technology, Mizoram, Chaltlang Dawrkawn, Aizawl: Mizoram – 796012. In addition, applicants are required to submit scanned copy of filled in application form through institute e-mail also. Institute e-mail: **nit\_mizoram@yahoo.com**

2. **This is the rolling advertisement for Assistant Professor and Associate Professor and first allotment of recruitment will be considered for application received up to 31<sup>st</sup> May 2016 and second allotment of recruitment will be considered for application received up to 31<sup>st</sup> October 2016.**

3. The candidates having submitted Ph.D. thesis may also apply for the post of Assistant Professor (on contract with AGP Rs. 6000/-). However, Ph.D. degree for such candidates must be awarded before the date of interview.

4. The Institute has the right to set higher norms than minimum while short listing, taking into account the specific requirements of the individual departments. The short listing norms may not be uniform across the departments of the Institute and shall be binding on the applicants. The decision of the institute related to all matters pertaining to the recruitment shall be final and binding on the applicants. **The list of short listed candidates will be displayed on the Institute website.**

5. The posts advertised are **tentative**. The institute reserves the right to increase or decrease the number of posts to be filled up and to shortlist the candidates to be called for interview. Mere fulfilment of minimum qualification and experience requirements does not entitle any candidate to be called for interview.

**The institute reserves the right to fill or not to fill any or all the posts advertised, without assigning any reason whatsoever.**

6. All qualification and experience will be considered as on **the last date of submission of application forms.**

7. Higher starting pay /and /or AGP may be offered to deserving candidates on recommendation of the selection committee at the discretion of the Board of Governors.

8. All applications which are not in prescribed form / without relevant supporting enclosures may be out rightly rejected.

9. Institute will not be responsible under any circumstances for any sort of postal delay/loss.

10. Short listing criteria may be higher and narrower than those advertised.

11. Persons serving in Govt. / Semi Govt. / PSUs / Universities / Educational Institutions should send their applications either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE at the time of interview. They can, however, send advance copy of application form.
12. No TA/DA will be paid for attending test/interview.
13. For SC/ST/OBC candidates, the application form should be accompanied with a copy of the relevant caste certificate. For OBC candidates, Non-Creamy Layer status of the preceding year issued by the competent authority empowered for the purpose, as a proof in support of the caste claim is required. No other certificate will be accepted as sufficient proof.
14. The persons with disability (PWD) shall be required to produce medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation, if any and other relaxations as permissible under the rules.
15. Reservation policy for faculty positions at entry level (i.e. Assistant Professor) will be applicable as per the directives of the Department of Higher & Technical Education, Ministry of the HRD, Government of India.
16. Experience less than six months in any organization will not be considered in total experience.
17. No correspondence whatsoever will be entertained from the candidates regarding postal delays or bouncing of email, conduct and result of interview and reasons for not being short listed/interview or selection. The candidates are advised to keep visiting our web site regularly.
18. Original documents will have to be produced at the time of interview.
19. Application in the prescribed format completed in all respects along with self attested copies of relevant testimonials, certificates should be submitted, along with a **Demand Draft of Rs. 500/- for General/OBC Candidates and Rs. 250/- for SC/ST/PWD** drawn in favour of **The Director, NIT Mizoram** payable at **SBI BAWNGKAWN BRANCH, AIZAWL: MIZORAM**, to **“The Director, National Institute of Technology- Mizoram, Chaltlang Dawrkawn, Aizawl: Mizoram– 796012”**. The envelope containing the application be superscribed as **“APPLICATION FOR THE POST OF ..... DEPARTMENT.....”**.
20. The short-listed candidates will be communicated the schedule for interview by e-mail or mobile. This information will also be placed on the Institute website.
21. The selected candidates will have to join within one month from the date of Notification.
22. Legal disputes, if any, with NIT Mizoram, will be restricted within the jurisdiction of Aizawl Court only.
23. The qualification and experience criteria has been kept strictly as per Model Recruitment Rules put by the MHRD on website and subsequent change if any, in the model RRs/RRs

by the MHRD shall be applicable at the time of final short-listing/selection.

## **HOW TO APPLY**

1. Applications must be in the prescribed format as available in the institute website only. Interested candidates may download the same from the website <http://www.nitmz.ac.in>
2. Please mention **Post Applied** and **Department** on the left-top corner of the envelope containing the application.
3. Separate applications are to be submitted for each Post and department.
4. Application forms complete in all respects along with self attested photocopies of certificates, list of publications, reprints/preprints of publications and summary sheet should reach to the office of “**The Director, National Institute of Technology-Mizoram, Chaltlang, Dawrkawn, Aizawl :Mizoram – 796012 (Mizoram) INDIA**”.
5. Incomplete application forms and applications without demand draft, photograph, signature, experience certificate, documentary evidence in connection with the claim made etc. will be summarily rejected.

**(Prof. U.C. Ray)**  
**Director**